



## CERTIFICATE OF APPOINTMENT

To all who shall see these presents, greeting:

Know Ye, that by authority vested in me and reposing special trust and confidence in your patriotism, valor, and abilities, of



I do hereby appoint you to the rate of

[OCTOBER 1971]

in the  
UNITED STATES NAVY

to rank as such from the                      day of                      , nineteen hundred and

### TO THE APPOINTEE

Your appointment as a petty officer in the United States Navy makes you heir to a long and proud tradition of Naval leadership. By accepting this appointment, you are charged with demonstrating those standards of performance, moral courage, and dedication to the Navy and the Nation which may serve as an enviable example to your fellow Navy men and women.

Your desire to excel and to guide others must be boundless; your appearance must be a model for others and your performance must be a continual reflection of your sincerity, attention to duty, and moral responsibility. By exhibiting unfailing trust and obedience toward superiors, cooperation and loyalty to your peers, and understanding and strength to your subordinates, you will contribute greatly to the effectiveness and good name of the United States Navy.

Given under my hand at                      day of                      in the year of our Lord nineteen hundred and

eaabeacon



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#### ON THE COVER

Advancement is an important aspect of Today's Navy. What have you done to try and get ahead? For more information see page 10.

## Chaplain's Communique

### THANKS-GIVING

Giving a haughty 'THANK YOU' for a kindness shown or a good deed accepted is comparatively easy to do. However, there is a natural desire in human nature to prefer to receive rather than to give, which is in contrast to the Christian principal, 'it is more blessed to give than to receive'. These two approaches, thanks in giving or thanks in receiving, does not affect the majority, because concern for Christian principals are not involved. When Christian faith is involved, one sees the need to rise above the average acceptable level of celebration in giving thanks, by turning from an inward to an outward point of view.

Thanksgiving normally is the expression of joy and satisfaction after having received something of value from another. I would say, this is natural response to what might be the anticipated or the expected turn of events or even an occasional surprise. But, what happens when the desires and wishes are not granted; those needs that so easily are extended and expanded into wants? Is there an outpouring of joyous celebration and the trumpeting of jubilant satisfaction? I should rather think not. There is, most likely, disappointment, dejection, and a turned-off attitude, which if left unchecked could turn to a bad countenance, and eventually to an unhealthy state of mind.

In shifting the point of view from inward to outward in thanksgiving, one moves from a position of 'gratis' to becoming the gratifier. This constitutes a change from the selfishness of receiving pleasure to a far nobler selfishness in giving pleasure. The THANKSGIVING I invite you to accept is pictured in Christ's words when He said, "I am come that you might have life, and have it more abundantly". It is our Savior's purpose not that we merely possess life, but that we receive the FULL-EST LIFE that He alone can give. This giving will not cease until Christ's intention is accomplished, and for this He is thankful. In a similar manner we are encouraged to be generous in selfgiving for the glory of God, thereby becoming rich in THANKS-GIVING.

CHAPLAIN ROY C. WOOD



# View from the bridge

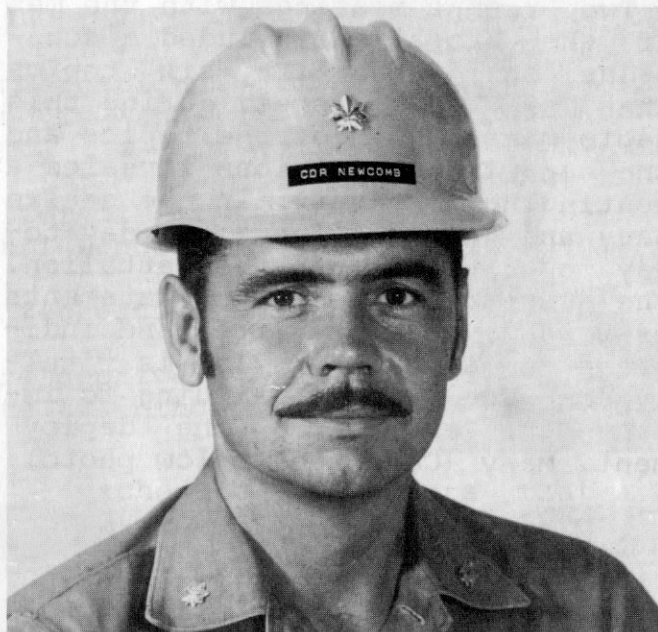
The recently announced, latest in the series of Early-Out Programs raises the same questions as did its predecessor. Therefore I will try to explain the Early-Out Programs in this month's column.

Q. What is the necessity for the Early-Out Programs?

A. The Navy was built up in strength for the Vietnam War. This is particularly true in small branches of the Navy, such as the Seabees which were more than doubled in size. Complicating this is the fact that under the current National Policy the strength of the Active Armed Forces is to be lowered below the level which existed prior to Vietnam. Budgetary considerations dictate that the reductions in the Navy strength should be accomplished at a faster rate than ordinary expiration enlistments will allow if recruiting is carried on at the level required to support the peacetime strength. Any curtailment of enlistments would merely create a shortage of newly enlisted personnel and would create personnel problems in the future.

Q. Why have some Early-Out Programs provided as much as nine months reduction in obligated service while others only three?

A. The nine month early-out's were made to cut the Navy strength down rapidly. The progressively shorter early releases have been instituted to gradually bring the strength down to acceptable planned levels in such a manner as to not strip a great number of the middle and lower paygrade Petty Officers out of the Navy at once.



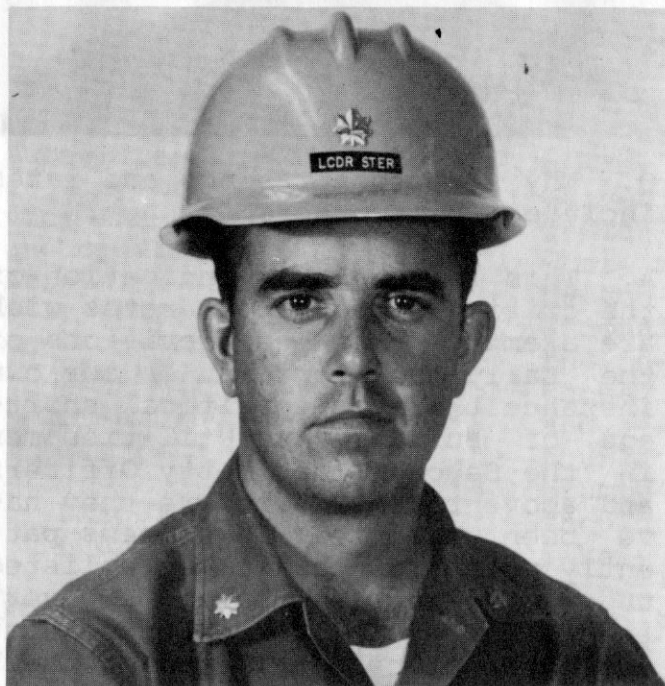
Q. Why are some ratings and rates included while others are not?

A. This is merely an indication of the criticality of those rates which are exempted from the provisions of the Early-Out Programs. In our own instance there is a critical shortage of Builders and Utilities men in the Second Class Petty Officers and above rates. Therefore they have been exempted. This seems patently unfair since all men enlisted under the same contracts. However, the Armed Forces of the United States have not been relieved of their missions due to the requirement to reduce their strength. We in the Seabees still have the mission to be prepared to mount out in case of an emergency and to provide engineer construction support of Navy and Marine Corps units while we are maintaining that readiness. Thus we must maintain a balanced work force. Unfortunately the only means of achieving this balance is to retain the critical rates and permit the other less critical rates to absorb the necessary strength reductions.

Q. Why then, in the light of the above explanation, did OPNAV authorize across the board Group Eight reductions and CINCLANTFLT call for

(CONTINUES ON PAGE 5)

Two recent meetings with the men of the battalion included discussions on over thirty-six topics that are of interest during this deployment. Many of the topics and the ensuing discussions revealed a continuing interest in the entire Navy and how it affects the day-to-day operations of the battalion. The questions raised and statements expressed were sincere and indicated to me that everyone is vitally concerned in continuing to improve the remainder of the deployment. Many (Continued below photo)

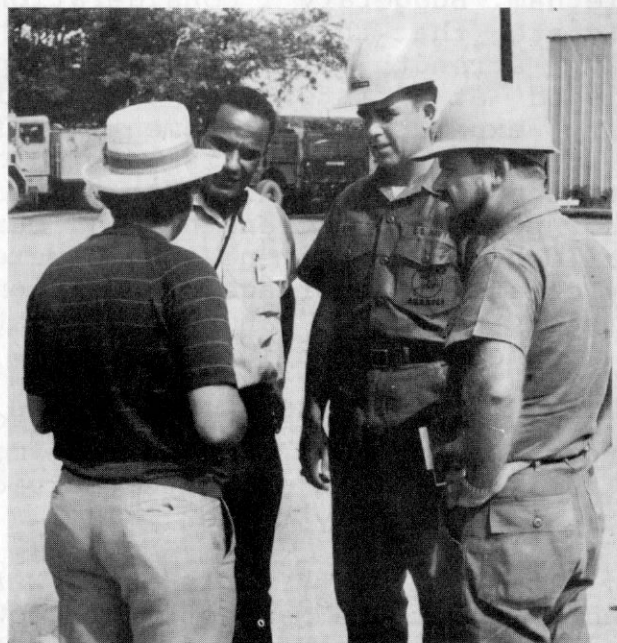


## From the XO's desk

topics and related comments have resulted in changes and others have initiated studies that will result in future changes. A number of subjects were discussed that are not being changed but clarification was given to identify the rationale behind the specific policy. In summary, the meeting did provide a means of continuing to keep the communications open within the battalion.

The meeting also provided the attendants an insight into the multiple support functions that all companies provide in varying degrees. Some examples include Alfa Company grounds maintenance and transportation, Bravo Company providing camp maintenance and utilities, Delta Company assisting in camp maintenance and repair, and Headquarters Company which in itself is a personnel support organization. A closer view of Headquarters Company includes men to staff and operate the laundry, mess hall, barber shop, disbursing, medical and dental services, training, administration and military personnel services, supply, career counseling, photo lab, public affairs, and numerous related personnel oriented services.

The battalion is, as are all of our nine sister battalions, a group of skilled, highly motivated men with the capability of not only constructing but also providing the support services to continue the construction projects.



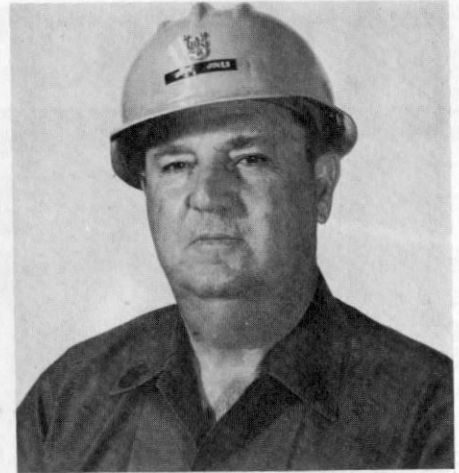
LCdr. Ster and LT. Marshall talk with Francisco Coimbre of the Puerto Rican Road Authority and Seaman Hernandez of Naval Station Public Affairs during a recent tour conducted by the XO for the families of Puerto Rican Highway Officials.



# MCPO's pen

I would like to pass on some recommendations made by a Personal Group Study meeting in Washington D.C. in August.

- a. Seabee recruiting, recommendations
  1. Establish recruiting programs for direct Group Eight procurement in vocational schools and in cooperation with labor unions.
  2. Establish a high school Seabee recruiting program.
  3. Direct recruiting program toward deprived minority groups and establish adequate training programs for these individuals.
  4. Establish Seabee Companies, outfitted in greens for Group Eight personnel during recruit training.
- b. Homeport Option Plan, recommendations.
  1. Promulgate the Home Option Plan.
- c. Sea/Shore rotation, recommendations
  1. Form a study group to fully review the present Sea/Shore rotation system and provide recommendations for improvement.
- d. NMCB deployment schedule, recommendation.
  1. By using "Total Force" concept raise the current NMCB deployment



schedule to ensure that a maximum of eight months deployed and six months in homeport is adhered to.

There were many more subjects and recommendations made at this conference. People are studying the problems that a Seabee faces and things are being done about them. I think the construction forces will be even more interesting as time goes on.

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## (VIEW FROM THE BRIDGE)

the Operational Holds on the Builders and Utilitiesmen?

A. There is a very complicated explanation for this but boiled down briefly it may be explained as follows. The total Navy strength is broken down into three major subdivisions: (1) CINCLANTFLT; (2) CINCPACFLT; and all others (principally being CONUS shore duty since the bulk of overseas shore duty falls under the Fleet Commander.) OPNAV looks at the overall numbers while the Fleet Commanders look only at their piece of the pie. And the Fleets are not necessarily manned in the same distribution as the Shore Establishment nor are they necessarily manned alike. As a result CINCLANTFLT's distribution of Group Eight personnel is somewhat different than the others and he must exercise his authority to institute the Operational Holds in order to

maintain the battalions in the Atlantic Fleet as close to allowance as possible.

I realize that the above explanations are less than palatable to those Seabees and their families who are affected by the Operational Holds. It is a regrettable but highly necessary facet of the changing Navy we live in today. I ask all of you to look upon it in the proper prospective and remember that the sacrifice you must make in this instance is short lived and is made for the benefit of maintaining the strength and security of this great Nation of ours.

Sincerely,

F.M. Newcomb  
Cdr. CEC USN  
Commanding Officer



TOIL IN THE SOIL--"Pappy" is shown here working on the base support for the cross in front of the chapel. This landscaping is just one of Pappy's numerous jobs.



RECLAIMED LAND--This soil, once covered with weeds, is now producing watermelons, honeydew, eggplant, squash, tomatoes, peppers, and okra.

# PAPPY'S

# DEEDS



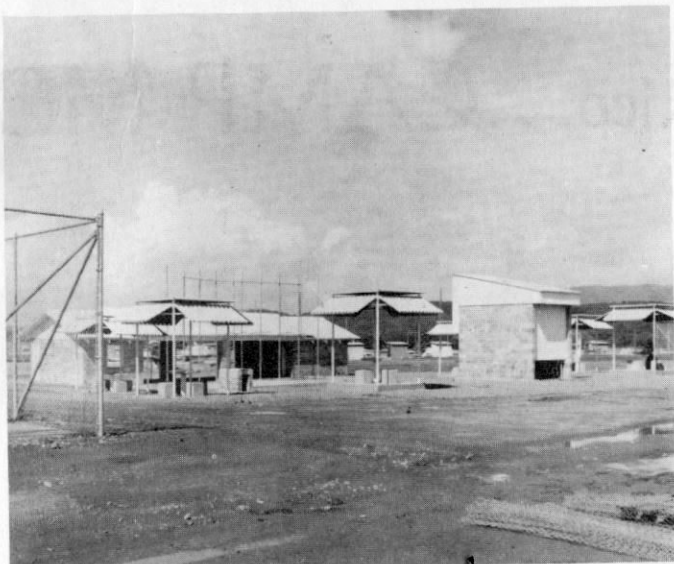
FRESH OKRA--Four hours after this okra was picked it was on the serving line of the Seabee Cafe, ready to be consumed by hungry Seabees.

EO2 R.L. Magaro, called "Pappy" by his Seabee companions, has a rather unusual job. He raises plants.

Attached to the Master-at-Arms Force, Pappy is currently growing a large garden behind the Delta and Headquarters huts. The hours are long and the work hard, but the products of his labor are rewarding. Vegetables are starting to be supplied to our mess hall on a daily basis. Trees and flowers are painstakingly raised and transplanted to various locations around the huts and E.M. club. And an overall contribution is being made towards the beautification of Camp Moscrip.



## ANYONE FOR SPORTS?



ALL'S QUIET ON THE SEABEE FRONT--The movie projection booth and picnic area are shown here a few days before completion. (The men were on their lunch break)

The Fleet Recreation Facilities, situated near the deep water piers, were brought to completion last month. LCdr. Ross, the Battalion Operations Officer, turned the facilities over to LCdr. Miles, Assistant Public Works Officer for Roosevelt Roads Naval Station.

The new facilities are designed to provide adequate and convenient recreation for the crews of the increasing number of ships that pull into port here at Roosy Roads.

NMCB 40 started the Fleet Rec. in March and handed it, partly completed, over to NMCB 1 in September 1970. NMCB 1 worked on it and turned it over to NMCB 62 for completion. When the battalion took up the task, in late May of 1971, it went right to work.

Engineering Aides shot heights, Builders got to work on the handball court, Equipment Operators leveled fields and had to bring in fill to bring the ground up to grade. Asphalt was poured to make playing surfaces for two basketball and four tennis courts. Utilitiesmen set to work on the plumbing, along with the Construction Electricians who hooked up three transformers for power to the facilities. Snack bar appliances were installed

also. Steelworkers put up hundreds of feet of chain-link fencing, erected baseball backstops and completed numerous other jobs.

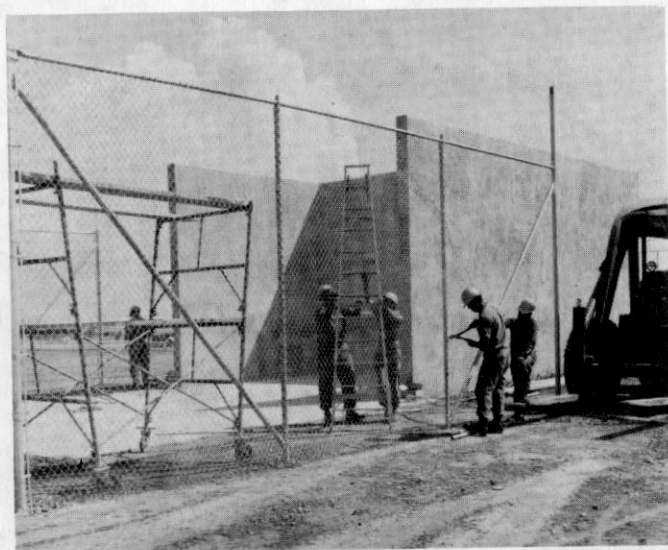
White lines were painted on the courts, nets set up, and maintenance performed on already existing buildings.. The area was landscaped and a movie screen of heavy-duty canvas was put up.

With one week left before Fleet Rec. was to open there were few places one could look and not see a Seabee doing his job.

The battalion put much effort into completing it and the effort was worth it. On the night of the 24th the snack-bar was open and movies were shown!

Covering close to two and one-third acres, the facilities provide two pavillions with snack bar and restroom facilities. A movie projection booth and screen, six picnic shelters, two barbeque pits, four tennis courts, two showers and dressing rooms for men and women, four volleyball courts, two softball diamonds, one baseball diamond, two football fields, a double handball court, two basketball courts and a sheltered bus stop.

FINISHING TOUCH--The Steelworkers of Delta Company put the finishing touches on a section of fence that encloses the handball court.



# Our home in Puerto Rico...CAMP MOS



Delta Co. huts

Headquart

Alfa Co. huts

Sick Bay



CRIP



# ADVANCEMENT

## IN RATE

The following list is composed of men who will be advanced in rate. Some men have definite advancement dates. Others, as is the case with selectees, will be advanced but do not have fixed dates as of yet.

### I NOV. 1971

YNCS White, A.D.  
BU2 Ferguson, R.J.  
UT2 King, W.J.  
BU2 Pepperman, R.I.  
SW2 Ridens, C.R.  
BU2 Russo, A.

### I DEC. 1971

SW2 Martinez, M.S.  
SW2 Sumbles, V.C.

### I JAN. 1972

SW2 Debat, F.J.

### SELECTEES

BM2 Almon, T.H.  
CM2 Banks, G.  
CE3 Bash, H.S.  
CE3 Blahovec, D.P.  
BU3 Bynum, B.G.  
SW3 Clairborne, K.R.  
PN3 Cooper, J.A.  
SHC Dickerson, F.E.  
HMI Druckemiller  
CE3 Fiebig, T.M.  
EO2 Forston, C.R.  
BU3 Green, M.D.  
PN3 Gudgel, D.E.  
YN3 Henry, L.G.  
BU3 Jackson, E.W.  
SW3 Lawson, A.L.  
SW2 Rusk, C.H.  
PH3 Schneider, H.H.  
SK3 Shultz, T.E.  
SK3 Simmerer, J.M.  
SW3 Simpson, K.D.  
BU3 Stumph, G.D.  
BU3 Torres, R.E.

### THIS IS NOT A SHIPPING OVER ARTICLE

Whether you're in the Navy for one enlistment or many, each man owes it to himself to think of advancing in rate while on active duty.

The fact that you're not a career man doesn't mean that you should neglect your future. Advancement means more money and more responsibility now, and more responsibility now means an increased ability to accept responsibility later on in civilian life. Think about it, because that ability to accept responsibility is what spells success in a civilian job just like it does in the service.

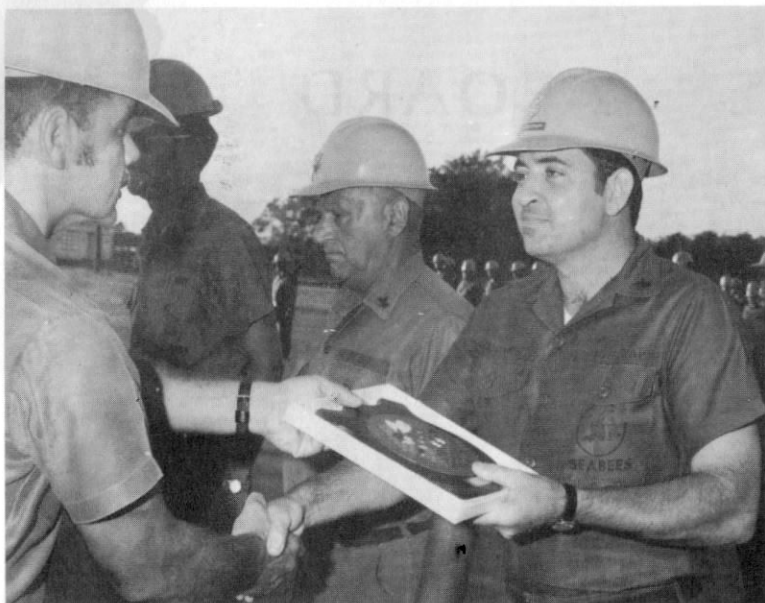
One problem in the service is that many of the lower rated men listen too much to one or two men who are trying to avoid responsibility and who don't care about their own futures. The service is not an easy life, but a man should try to make the most of it while he's in it. But I hear the same comments over and over: "I'm no lifer and I can't see trying to advance myself," or from the career man, "I've taken the test four times and haven't made it yet. I know my job but I can't see reading the book." As a Career Counselor and ex-instructor I can tell you that the book helps.

Another factor to consider is that each man who hasn't completed six years in the service has an obligation in the reserves. So you might as well see how far ahead you can get while on active duty.

If you need information on how to gain rate while on active duty, see SWI Wood or your Career Counselor. Add your name to the list of advanced men. You won't regret it.

Sincerely,  
*R. R. Dixon*  
CMC R.L. Dixon  
Career Counselor





Seabee-of-the-month , SF1 B.G. Chroucher receives an NMCB 62 plaque, next in line is EO2 R.L. Magaro , Seabee-of-the-month runner up.



CEC J.E. Zitko ships for six.



SD3 M.L. Quismondo ships for six.



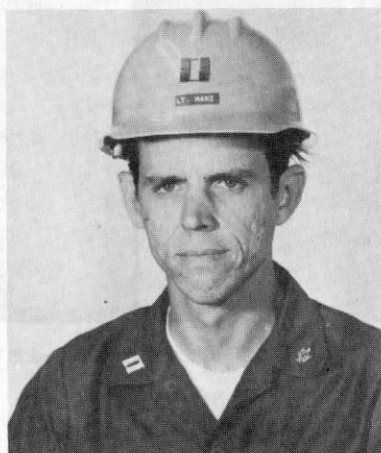
J.O. Sims is promoted to 1st. Class Builder.

## PEOPLE, PLACES, AND THINGS

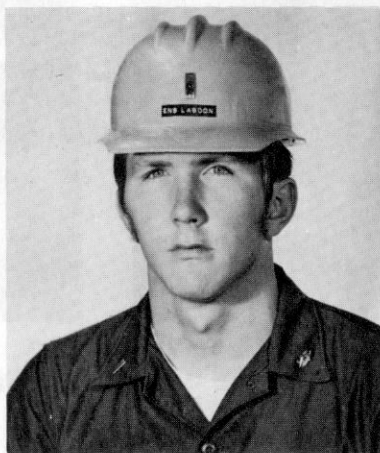


Chief Donaldson accepts safety flag for Delta Co.

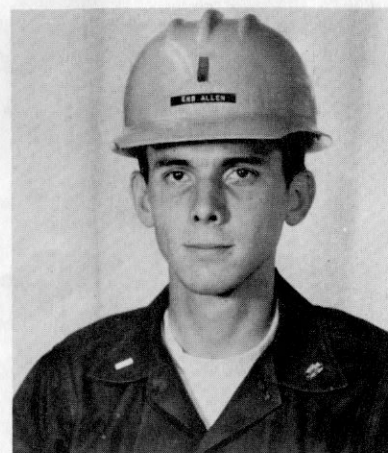
# WELCOME ABOARD



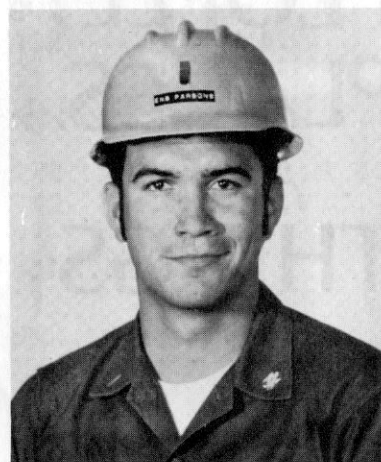
LT. E. M. Hanz, Alfa Company



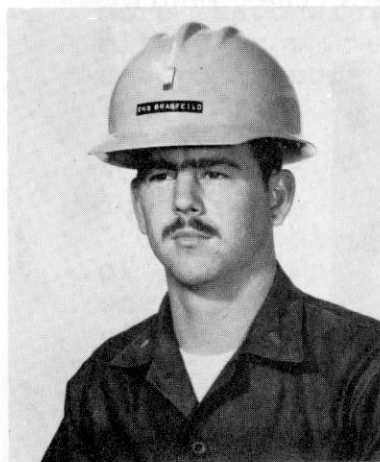
ENS. Thomas A. Laboon, Training



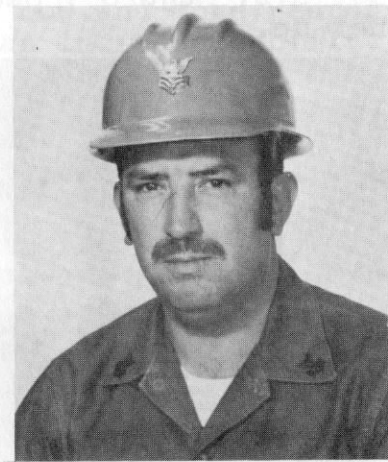
ENS. Junius D. Allen, Delta Company



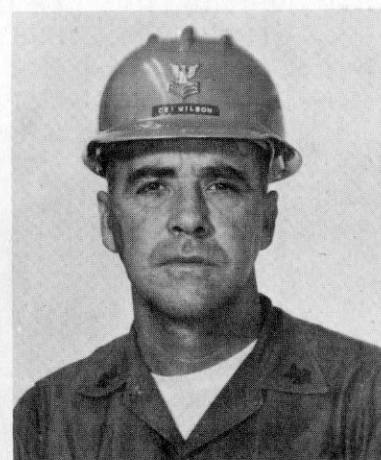
ENS. Joe H. Parsons, Detail GTMO



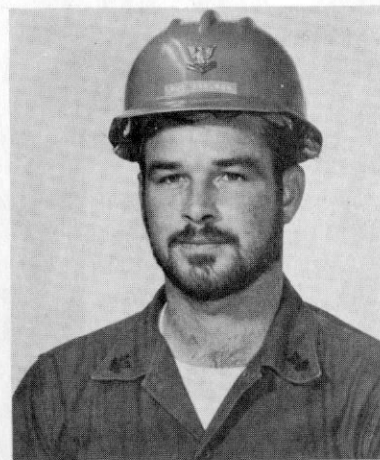
ENS. Charles W. Brasfeild, Personnel



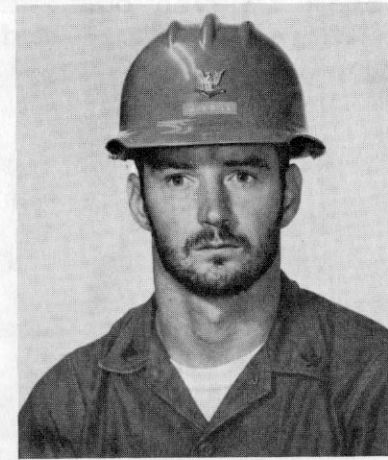
SK1 Joseph F. Madrid, Supply



CE1 Ray W. Wilson, Detail GTMO



BU2 Albert J. Carlson, Detail GTMO



BU3 John L. Gill, Detail GTMO

All the men pictured above and in the two individual pictures on page 13 reported to USNMCB 62 for duty in October.

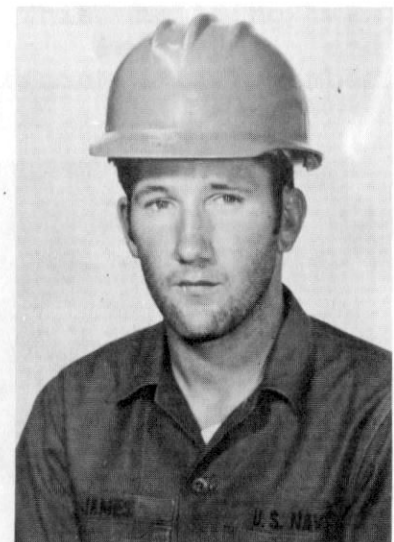




BUCN Robert M. Blank,  
Engineering



USNMCB 62's football team (in plain jerseys) displays its defensive tactics against one of the Naval Station teams. This game ended in victory for 62.



EACN Robert T. James,  
Engineering

The crew of the Seabee Cafe pose behind the display assembled in the galley for Navy Day. The galley crew prepared an outstanding meal of steak and lobster for Navy Day, 27 October.



BU3 Spadino and BU3 Olson work on the new roof for the Navy Exchange Warehouse.



Alfa Co. personnel lay an asphalt driveway at the Bundy BEQ.

The Navy Exchange Warehouse project consisted of putting a new roof on the building and installing lighting. This project was started by NMCB-One. The structural work has been completed by Delta Co., and the electrical work will be

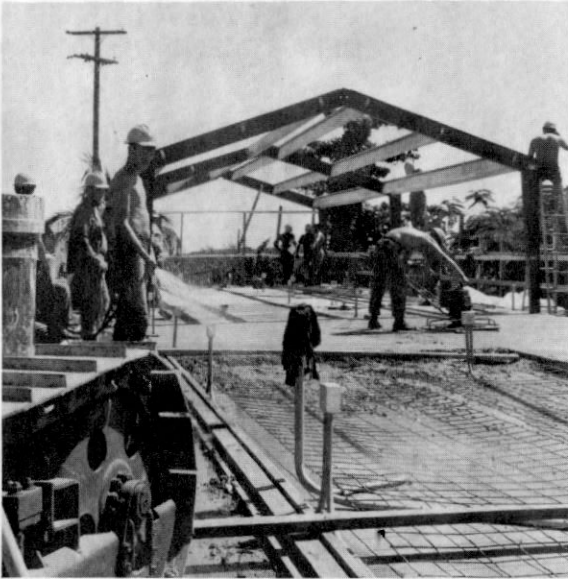
finished by Bravo Company when the materials are received.

Asphalt paving of the EM barracks parking lot in the Bundy area was started in August by Alfa Co. and should be finished in November.



The men of Detail GTMO's dredging crew.





The slab for the hospital addition is finished as the bents go up.

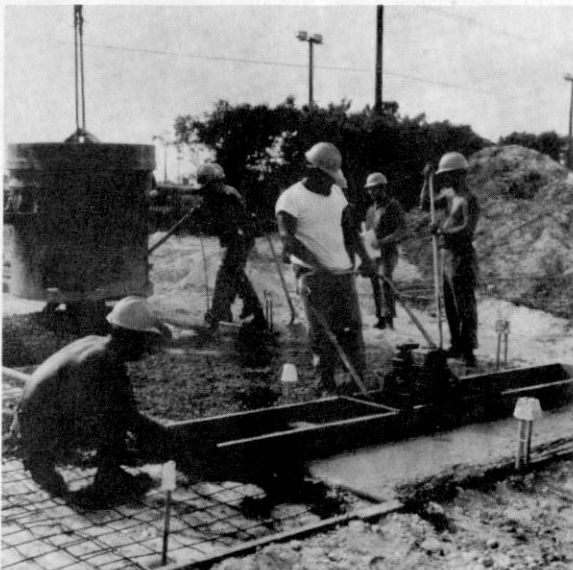
Four of the jobs pictured on these pages are the main work that has been keeping the Seabees busy for the last few months at Roosevelt Roads. The addition to the Hospital in the Bundy area of Roosevelt Roads is a 20' x 96' Butler building which will be used for medical offices and an examining center. This building was started in August on an already existing slab and should be finished in



Steelworkers from Delta Co. put the last pieces of skin on the hospital addition.

November.

The movie exchange is a 20' x 48' Butler building located in the industrial area of the base near the piers. This building will be used as a movie library by the Navy ships that dock at Roosevelt Roads. They can deposit their old movies there and pick up new ones. This building was started in September and should be finished in November.



Delta Co. Builders pour the foundation for the movie exchange.



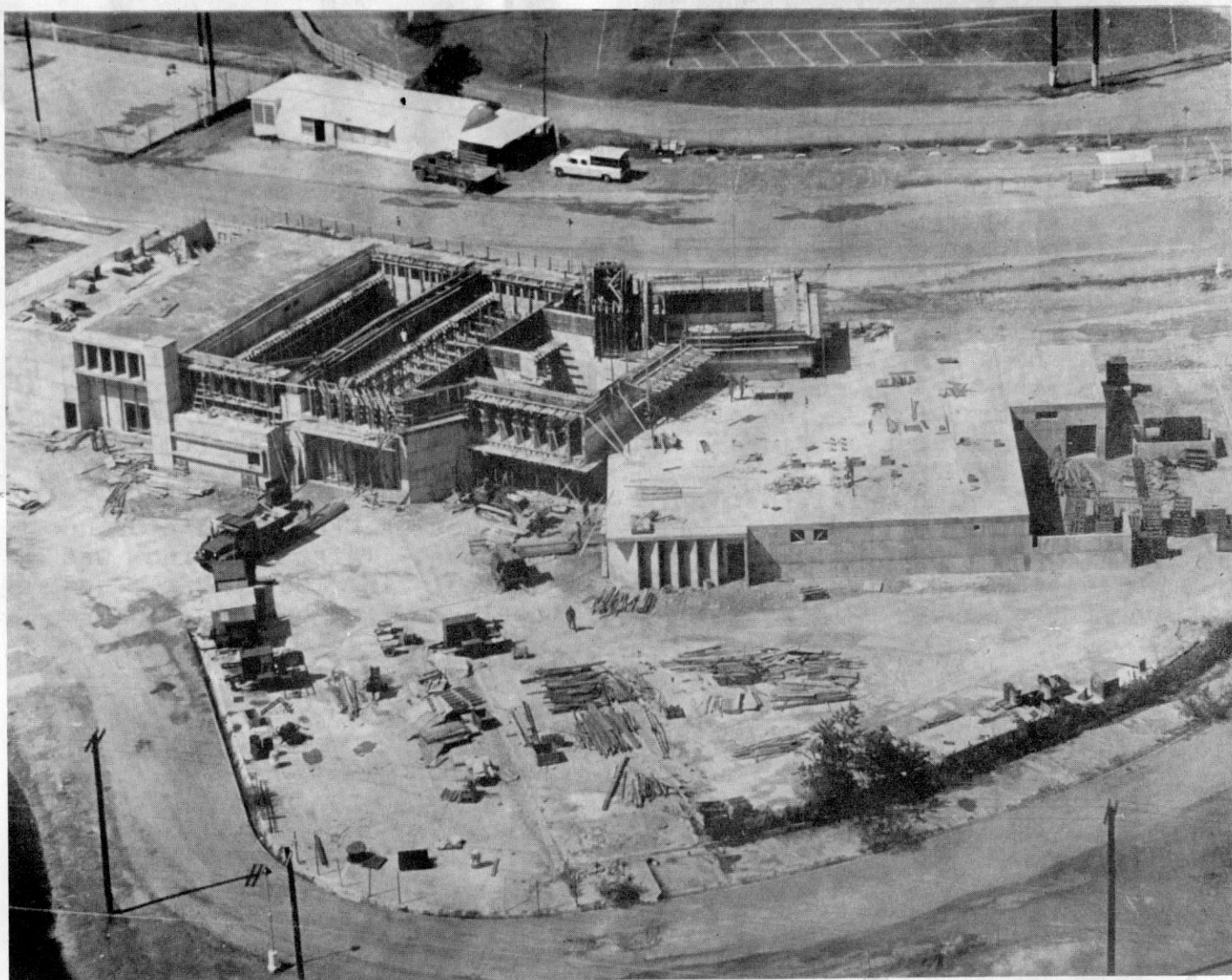
The interior of the movie exchange starts to take shape.

Naval Mobile Construction Battalion 62  
Fleet Post Office  
New York, N. Y. 09501

POSTAGE AND FEES PAID  
DEPARTMENT OF THE NAVY

**SECOND CLASS**

THE MORSES  
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NO. HOLLYWOOD, CALIF.



**EM Club - Guantanamo Bay, Cuba**